

## ADAM FANCY

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### Fisheries, Natural Resources and Environmental Professional

Analytical, self-motivated professional with a degree and advanced/graduate degrees in political science and natural resource management. Over five (5) years of progressive experience in research, writing and analysis, policy development, fisheries management and coastal management in both government and academia. Proven capabilities in analyzing, evaluating and synthesizing complex information/concepts from diverse sources into comprehensive reports and high-level documents for different audiences. A refined communicator (written and verbal) who interfaces effectively at all levels – general, working and managerial. Well-versed interdisciplinary skills from a technical and scientific perspective to a general and social perspective. Well-developed interpersonal skills for building and maintaining working relationships. Team oriented and ability to work independently.

#### EXPERIENCE IN:

- |                                |                                  |
|--------------------------------|----------------------------------|
| → Policy Research              | → Policy Analysis                |
| → Report Writing and Editing   | → Fisheries Management           |
| → Ecosystem-Based Management   | → Natural Resources Conservation |
| → Environmental Management     | → Community-based Management     |
| → Coastal and Ocean Management | → Interdisciplinary Research     |
| → Intergovernmental Liaising   | → Multi-stakeholder Engagement   |

#### EDUCATION

*Memorial University, St. John's, NL*

**Masters Degree in Marine Studies (Fisheries Resource Management), 2011**  
***Thesis: An Evolutionary Look and Application to an Ongoing Commitment: The Ecosystem-Based Approach to Fisheries Management***

*Fisheries and Marine Institute of Memorial University, St. John's, NL*  
**Graduate Diploma in Integrated Coastal and Ocean Management, 2008**

*Memorial University, St. John's, NL*  
**Bachelor of Arts (Political Science/Sociology), 2006**

#### PROFESSIONAL EXPERIENCE

**Intergovernmental Affairs Advisor, Strategic Analysis and Policy Division (PM-02)** **2012 - Current**  
*Environment Canada, Dartmouth, NS*

- Returned on a 3-month contract to continue previous work that was conducted during 2 ½ year employment with Environment Canada (see details below)

**Coastal Researcher** **2011 - 2012**  
*St. Mary's University, Halifax, NS*

- Conducted community-based research in natural resource management and stewardship with an emphasis on the resilience of coastal communities and its livelihoods

- Program Administrator in the preparation and writing of a research grant proposal to the Social Sciences and Humanities Research Council of Canada (\$2.5 million) with Dr. Tony Charles, Principle Investigator
- Researched additional projects with Dr. Tony Charles, with focus on fisheries, coastal and marine themes which largely relate to the sustainability of resource use, as well as the social, economic, and policy challenges associated with it.

**Intergovernmental Affairs Advisor, Strategic Analysis and Policy Division (PM-02)** **2009 – 11**

*Environment Canada, Dartmouth, NS*

- Researched, created and maintained profiles of the Atlantic Region for climate change, water and general provincial information for intelligence and preparation for senior management
- Created and maintained a secretariat function for Federal Council activity which included meeting preparation and intelligence gathering for Executive Management
- Conducted in-depth analysis and prepared reports, briefing materials, presentations, correspondence and discussion papers reflecting Environment Canada's positions and departmental progress on addressing environmental and cross-cutting issues to senior management
- Helped prepare reports and presentations and offered fisheries management advice to the International Joint Commission on issues related to the International St. Croix River Watershed Board
- Created, liaised and maintained an interdisciplinary network within Environment Canada, other federal governmental departments, provincial departments, NGOs and other stakeholders on such topics as biodiversity, climate change, water, etc.
- Hosted monthly national meetings and developed agendas for Intergovernmental Affairs Units

**Research Liaison, Sustainable Communities and Ecosystems Division (PC-02)** **2010**

*Environment Canada, Dartmouth, NS*

- Maintained a publications and reports database for the Atlantic Coastal Action Program of Environment Canada
- Prepared executive summaries of publications and reports from each the Atlantic Coastal Action Program sites
- Analyzed projects and reports from each of the Atlantic Coastal Action Program sites
- Maintained and provided a laboratory requests database for Environment Canada's Atlantic Coastal Action Program
- Analyzed proposals from the Atlantic Coastal Action Program sites to see if any site required laboratory analysis from Environment Canada's Moncton Water Lab

**EA Analyst, Environmental Assessment and Marine Programs (PC-02)** **2010**

*Environment Canada, Dartmouth, NS*

- Initiated and maintained contacts with representatives of other government departments, industry, public sector organizations and associations, special interest groups and citizens regarding environmental projects or initiatives, policies, programs, plans and/or regulated requirements
- Provided on-going technical and scientific program support and advice, which included responding to technical questions requiring interpretation or clarification of requirements and related issues in the planning and execution of activities

- Interpreted and provided knowledge on regulations, guidelines and policies related to environmental protection at both federal and provincial levels concerning the *Species at Risk Act, Fisheries Act, Canadian Environmental Protection Act, Migratory Birds Convention Act* and other relevant Acts and legislation

**Research Intern, Fisheries Commission** **2008**  
*Northwest Atlantic Fisheries Organization, Dartmouth, NS*

- Compiled and analyzed documents/reports, including statistical information pertaining to vessel compliance and fish stock quota(s) of NAFO member States
- Observed and participated in NAFO's role as a Regional Fisheries Management Organization, particularly in the realm of ecosystem-based management to fisheries

**Project Assistant, The Leslie Harris Centre** **2008**  
*Memorial University of Newfoundland, St. John's, NL*

- Compiled and gathered data required for the development of Memorial University's YAFFLE ([www.yaffle.ca](http://www.yaffle.ca)) scholarly search engine
- Prepared and completed executive summaries of complex reports, publications, journals and other scholarly material to be contained within the on-line searchable database

**Research Associate, International Coastal Network, Department of Geography** **2007**  
*Memorial University of Newfoundland, St. John's, NL*

- Tested and validated the Coastal Transects Analysis Model (CTAM), a simple visualization and decision-support tool that can assist coastal managers, practitioners, policy makers and coastal communities in addressing multiple present and future demands in coastal areas
- Reviewed and summarized existing literature on selected coastal communities for CTAM analysis and usage
- Prepared an on-line tutorial on how to use the model

#### PROFESSIONAL COURSES

Conflict Theory	<i>National Defence, Dec 2010</i>
Mi'kmaq Ecological Knowledge	<i>Government of NS Seminar, Feb 2010</i>
Writing for Results	<i>Canadian School of Public Service, Feb, 2010</i>
Public Policy Development	<i>Canadian School of Public Service, May 2010</i>
Federal Environmental Assessment Training	<i>Screenings Under the CEAA, May 2009</i>
Resolving Conflict Effectively	

#### TRAINING

→ Occupational Health and Safety	→ Workstation Ergonomics
→ WHIMIS	→ Defensive Driving

#### TECHNICAL EFFICIENCY AND PROFICIENCY IN:

→ Microsoft Office Suite of Products	→ Advanced Research Methodology
→ Geomatics – Idrisi, ESRI ArcGIS & ArcMap	→ Lay Summary Writing
→ HTML, Social Media	

#### AFFILIATIONS

- *International St. Croix River Watershed Board*

- *Fishermen and Scientists Research Society – Active Member; Ecosystem Working Group and Shellfish Working Group*
- *Ocean Management Research Network – Member and Peer Reviewer*
- *International Coastal Network*
- *Invasive Species Alliance of Nova Scotia*

#### MISCELLANEOUS PUBLICATIONS AND MEETINGS

- Author: “*An Evolutionary Look and Application to an Ongoing Commitment: The Ecosystem-Based Approach to Fisheries Management*”
- Contributor and peer-reviewer, “*International St. Croix River Watershed Board Annual Report 2011*” presented to the International Joint Commission [ not available online ]
- Contributor and peer-reviewer, “*International St. Croix River Watershed Board Annual Report 2010*” presented to the International Joint Commission [<http://www.ijc.org/rel/boards/saint/saint2010ar.pdf>]
- Peer-reviewer for Oceans and Coasts Canada Policy Brief's Program, “*Aquaculture-Traditional Fishery Interactions in Southwest New Brunswick: Implications for Future Research*” [[http://www.omrn-rrgo.ca/docs/OCN-Canada\\_PolicyBriefs\\_vol1.pdf](http://www.omrn-rrgo.ca/docs/OCN-Canada_PolicyBriefs_vol1.pdf)]
- Attended 30 April to 7 May 2008 NAFO meeting in Montreal, Quebec, Canada. Some 60 delegates from 11 NAFO Contracting Parties discussed the NAFO management measures for shrimp and NAFO's future strategy for the protection of vulnerable marine ecosystems
- Attended subsequent May NAFO Special Meeting of the NAFO Fisheries Commission where NAFO announced a strategy to protect Vulnerable Marine Ecosystems (VMEs)

#### REFERENCES

Dr. Anthony Charles, *Pew Fellow in Marine Conservation*, Saint Mary's University;  
 tony.charles@smu.ca | 902.420.5732

Dr. Ricardo Federizon, Fisheries Commission Coordinator, NAFO Secretariat –  
 rfederizon@nafo.int | 902.468.3978

Kelly Murphy, A/Head Intergovernmental Affairs, Environment Canada; Kelly.murphy@ec.gc.ca |  
 902.426.6050